

Emerging Leadership Council 2025-26 Guidelines

Emerging Leadership Council Purpose: A hybrid and interactive leadership development program that helps develop future leaders' unique leadership styles and make an impact on their team's performance and within their organizations.

Membership Guidelines:

- Candidates are nominated by leadership at MEMA OE Suppliers member companies (OE suppliers, commercial vehicles, and affiliate member companies).
- Candidates are on a "leadership track" and/or considered to become a future leader within your organization.
- Age requirement: Generally, 38 years of age or under are eligible.
- Candidates should have at least five years of industry experience and additional years of relevant professional experience.

Council Highlights:

- Council Members can participate in-person or virtually.
- An engaging and collaborative environment where emerging leaders learn and grow professionally and personally.
- Industry networking with OESA facilitators, subject matter experts, CEOs, industry executives, and thought leaders.
- The ELC cohort will participate in developing their program based on the issues that matter most today and in the future.
- Peer-to-peer roundtable sessions help foster connections with each other and create space to share best practices and actionable insights.
- Hands-on exercises, group discussions, breakout rooms, and polls to ensure engagement during the two years.
- Online learning provides an opportunity to bring people who might otherwise have limited opportunities to connect face-to-face due to restricted travel.
- **The first ELC 25-26 meeting is on January 21, 2025.**

Council Structure:

- Attendance at meetings is limited to council members and invited speaker guests.
- The Council meets quarterly for two years, beginning on **January 21, 2025.**
- Council members must attend at least two meetings per year to remain in good standing.
- Substitutions are not allowed.
- Council membership is a two-year commitment for 2025-2026.
- MEMA OE staff will administer and facilitate each meeting.
- **The council membership is capped at 40 members, with a maximum of two nominees per supplier and commercial vehicle member company and one nominee per affiliate member company.**

Potential Topics to Explore:

- Leadership Principles
- Career & Coaching Techniques
- Change & Organizational Management
- Communication Across Generations
- Culture – Diversity, Equity, and Inclusion
- Emotional Intelligence
- Industry Related Insights & Topical Trends
- Influence and Negotiation
- Integrated Worklife Balance
- Leadership From My Perspective – Conversations with Industry Leaders
- MEMA Advocacy

Additional Member Benefits:

- ELC members may be invited to participate in other MEMA OE Peer Group Councils as appropriate.
- ELC members are eligible to attend most MEMA OE events without cost or at a discounted rate.
- Facility tours/company visits exclusively to ELC members based on interest and availability.

Membership Fees:

- ELC is open to current MEMA OE Supplier regular and affiliate members and Commercial Vehicle companies only. The fee for this two-year program is \$3,800 per individual council member, which will be invoiced to the ELC 2025-26 members in January 2025.
- **The council membership fee must be paid in full by February 28, 2025.**

For questions about Emerging Leadership Council 2025-26, please contact:

Keiyania Mann at kmann@mema.org or on my mobile: 313.676.1670

Emerging Leadership Council (ELC) 2025-26 Cohort Nomination Form

Nominee Information:

Name: _____

Title: _____

Company: _____

Phone: _____ Email: _____

1. Current position and responsibility (please include title and a brief description of nominee's activity):

2. Previous three positions (include duration and indicate if within or outside current company):

3. Years of professional experience (include all professional experience): _____

4. What additional responsibilities do you expect the nominee will take on in the next 5 years?

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5. Why would this candidate make a good Emerging Leadership Council member?

6. Please provide one professional reference for the nominee (can be nominator), within your company:

Nominator Information:

Name: _____

Title: _____

Company: _____

Phone: _____ Email: _____

May we contact you with questions about this candidate? Yes No

NOTE: This form may be completed by the nominee; however, we ask that the nominator show their support for this nomination by signing below:

Nominator signature: _____ Date: _____

Return the completed form to:

Keiyania Mann at kmann@mema.org.

For questions about the Emerging Leadership Council 2025-26, please contact:

Keiyania Mann @ mobile: 313.676.1670 or kmann@mema.org